



Modern Slavery Act Transparency Statement

Well Life Physiotherapy Ltd is committed to preventing modern slavery and human trafficking in all its forms. This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 and sets out the steps we have taken during the 2023 2024 financial year to ensure that slavery and human trafficking are not taking place in our own operations or in our supply chains.

About Us

Well Life Physiotherapy is a private practice providing healthcare. We currently have 8 employees and operate in the UK. Our base is Well Life Centre, 58 Birmingham Street, Oldbury, B69 1RN. Our annual turnover for the financial year ending 31st January 2024 was £95,789.

Policies and Procedures

We have zero tolerance for modern slavery and human trafficking and have established the following policies and procedures to address these risks:

- Code of Conduct: We have a Code of Conduct that outlines our expectations for ethical behaviour, including a commitment to respect human rights and eliminate forced labour and child labour.
- Supplier Code of Conduct: We require all our suppliers to adhere to our Supplier Code of Conduct, which prohibits the use of forced labour, child labour, and unethical labour practices.
- Due Diligence: We conduct due diligence on our suppliers to assess and address modern slavery risks. This includes assessing suppliers' policies and practices, conducting on-site audits, and engaging with suppliers to address any identified risks.
- Training: We provide training to our employees on modern slavery and human trafficking to raise awareness and ensure compliance with our policies and procedures.



Key Performance Indicators (KPIs)

We measure the effectiveness of our efforts to combat modern slavery and human trafficking through the following KPIs:

- Percentage of suppliers assessed for modern slavery risks
- Number of modern slavery-related incidents reported and addressed
- Percentage of employees trained on modern slavery awareness

Actions Taken

During the 2023 2024 financial year, we took the following steps to address modern slavery risks:

- Conducted supplier assessments and audits to identify and address potential risks
- Provided training to employees on modern slavery awareness and reporting procedures
- Implemented improvements to our due diligence processes based on learnings from risk assessments and audits

This statement has been approved by Lotoya Neil, CEO, on behalf of Well Life Physiotherapy.

28.02.2024